

APPEALS COMMITTEE
20/07/2023 at 10.00 am



Present: Councillor
Councillors Al-Hamdani, Byrne and Shuttleworth

Also in Attendance:

Nasir Dad	Director of Environment
Kathryn Pickford	HR Advisory
Paul Rogers	Constitutional Services
Adele Savage	HR Advisory

1 **ELECTION OF CHAIR**

RESOLVED That Councillor Shuttleworth be appointed Chair of the Committee for the duration of the meeting.

2 **APOLOGIES FOR ABSENCE**

There were no apologies for absence received.

3 **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4 **URGENT BUSINESS**

There were no items of urgent business received.

5 **DISMISSAL APPEALS PROCEDURE**

RESOLVED that the Appeals procedure be noted.

6 **EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED that, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they contain exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

7 **APPEAL AGAINST DISMISSAL**

The Chair of the Panel ensured that both parties were aware of the Appeals Procedure.

The Appellant presented his case. The Appellant called no witnesses.

The Dismissing Officer supported by the Human Resources Advisor presented the case on behalf of the Authority. The Dismissing Officer called no witnesses.

The Appellant presented his case. The Appellant called no witnesses.

The Panel asked questions of both parties and both parties asked questions of each other.

Both parties were given the opportunity to summarise their case.

The Dismissing officer summarised his case.

The Appellant summarised his case.

Having clarified all points, the parties were given permission to leave and were informed that they would be notified of the decision in writing within five working days of the close of the meeting.

Having considered all the information presented by the Appellant and the Dismissing Officer, the Panel decided to dismiss the appeal.

RESOLVED that the appeal be DISMISSED.

The meeting started at 10.00 am and ended at 11.30 am